

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
May 30, 2017  
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:01 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

Jessica Abbott  
Tim Bart  
Sandra Borucki\*  
Dennis Copeland\*\*

Marianne Kenny\*\*\*  
Michael Stager  
Christopher Walker  
Anna Fallon

Members Absent

Laurie Markowski

Board Attorney Present

John Comegno  
Alicia Hoffmeyer

**\*public meeting only**  
**\*\*arrived 5:25 p.m.**  
**\*\*\*arrived 5:37 p.m.**

**On the motion of Mr. Stager, seconded by Mr. Bart, the meeting was adjourned, unanimously viva voce, at 5:02 p.m.**

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 6:53 p.m. in the auditorium.

BOARD RECOGNITIONS

The Board of Education was pleased to recognize several groups of students for their outstanding achievements.

- The Board of Education recognized two 2<sup>nd</sup>-grade students in Lucille Hess' class at Copper Hill School. They are Katie Schwartz and Christopher Koye. The Tri-County Literacy Council selected their poems as winners in the Grade 1-2 Poetry Category of its annual Young Authors Competition. Katie Schwartz's poem *Sweet Child* won 2<sup>nd</sup> Place and Christopher Koye's poem *The Black Things of the World* won 3<sup>rd</sup>-Place. The students were honored at an awards ceremony on May 10 at Clinton Township Middle School. The Board congratulated the students and they received a certificate of recognition.
- The J.P. Case Middle School Robotics Team was very successful at a robotics competition held at Bridgewater Middle School on April 29. The competition brought many robotic teams from Hunterdon and Somerset County together for an afternoon of robotic competition. The J.P. Case team took 1st and 2nd place in the "Sumo Bot" challenge, 2nd place in the "Robot Baseball" challenge and 3rd place in the "Follow the Line" challenge. The team was also recognized for the "Student Created Challenge." The Board recognizes the achievements of the J.P. Case Middle School Robotics Team and their advisor, Technology Education Teacher Joe Agabiti. The Board congratulated all the students and they received a certificate of recognition - Ryan Saperstein, Ismail Mansuri, Krish Jetly, Austin Dorflinger, Josh Dorflinger, Shane Comiskey, Donal Devine and Christopher Bragg.
- The Board acknowledged a recent achievement by one of our student musicians. Victoria Coey, a 7<sup>th</sup>-grader at J.P. Case Middle School, recently won the middle school award for her composition entitled *Winter Weather* in the Hunterdon County Young Composers Competition. Victoria performed her composition at the J.P. Case Middle School orchestra concert on May 16 and at the Raritan River Music Festival on May 27. The Board congratulated Victoria and she received a certificate of recognition.

- The Board recognized this year's Green Committee Contest winners. The district invited all students to create a green-themed doodle using the letters F.R.S.D. The winning doodles are being featured on our district web site and social media pages. Maschio's, our district's food service provider, donated \$50 Visa gift cards as prizes for each winner. The Board thanked all of the students who participated in this year's contest, especially our winning students and they each received a certificate of recognition.

Kindergarten	Arianna Brown	Barley Sheaf
Grade 1	<i>No entries</i>	
Grade 2	Sydney Perdue	Copper Hill
Grade 3 - Tie	Paola Montes	Barley Sheaf
	Wyatt Kovacs	Copper Hill
Grade 4	Austin Keeth	Barley Sheaf
Grade 5	Zachary Kovacs	Reading-Fleming
Grade 6	Lizbeth Santos-Cruz	Reading-Fleming
Grade 7	Alexa Cook	J.P. Case
Grade 8	Emily Lynott	J.P. Case

SUPERINTENDENTS REPORT

Ms. Fallon read the following statement: "It is with regret that the Board of Education announces that Superintendent Maryrose Caulfield has submitted her letter of resignation for the purpose of retirement. Her letter includes a contractually required, 120-day notice. Assuming the board accepts her resignation tonight, we will move to hire an Interim Superintendent as quickly as possible to ensure a smooth transition before the start of the next school year. We will keep you informed with updates on that process as they become available."

CITIZENS ADDRESS THE BOARD

Ms. Fallon read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Fallon asked that the comments/questions pertain to agenda items only. She also allotted a maximum of 3 minutes per person as outlined in the Policy. She stated the total amount of time for Citizens Address the Board will be 20 minutes.

Sue Vala, FREA President, she thanked parents and community for their support. She stated she is obligated to report that on May 11, 2017 the FREA took a vote of no confidence against Dr. Caulfield, there were 356 yes's and 4 no's. She noted they do not take this lightly. She shared that this is a sad day for FRSD. She stated that the vote was not only a vote of Dr. Caulfield but also a vote for the Board. She asked the Board to build better community relations. She stated that we need trust and better communication. She also stated we need leadership that builds consensus. We also need leadership from the Board of Education.

Susan Ingram, resident, thanked the Board for holding the parent forum. She asked the Board to extend public participation to five minutes per person. She stated she appreciates the resignation of Dr. Caulfield but it has come too late at the cost of Mr. McPeek's resignation.

Kathy Suchorsky, Principal, is requesting improvements of leadership at FRSD. She urged the Board to return to shared leadership.

Lisa Hutchison, teacher, spoke fondly of Mr. McPeek. She asked the Board of Education to find someone to lead as Mr. McPeek did.

Adrienne Harley, teacher, spoke about FRSD teachers being the greatest assets to the district. She thanked Ms. Slagle, Dr. Baker, Dr. Hutto, Ms. Howell, Mr. Masessa, Mr. Nolan, Mr. Bland and Ms. Simoncelli for their support and for allowing her to be the best she can be.

Victor Sloan, resident, asked the Board if they knew about Dr. Caulfield's past and the negative experiences. Mr. Comegno cautioned Mr. Sloan about defamation of character regarding Dr. Caulfield. He asked why the Board continues to defend Dr. Caulfield and asked when we hire a new Superintendent, that we include stakeholders in the process.

Ms. Fallon asked everyone to be respectful and that insults were not appropriate.

Karen Walsh, PTO, shared the PTO Mission Statement and stated that the Board needs to follow their Mission Statement.

**On the motion of Mr. Bart, seconded by Mr. Stager, minutes of the Executive Session on May 8, 2017\* were approved viva voce.**

**\*Ms. Borucki abstained.**

**On the motion of Ms. Borucki, seconded by Mr. Bart, minutes of the Regular Meeting on May 8, 2017 were approved viva voce.**

**REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of April 2017 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2016-2017.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of April 30, 2017. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of school year 2016-2017.

**On the motion of Mr. Bart, seconded by Mr. Stager, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of April 2017.**

Aye: Ms. Abbott      Dr. Kenny      Nay: 0      Abstain: 0  
 Mr. Bart      Mr. Stager  
 Ms. Borucki      Mr. Walker  
 Dr. Copeland      Ms. Fallon

Ms. Fallon asked Mr. Stager to please read the motion on the addendum regarding Dr. Caulfield’s resignation for the purpose of retirement. Mr. Walker stated one of his goals when running for the Board was to hire the best. Mr. Walker is concerned that the District is losing Mr. McPeek.

Mr. McPeek spoke and stated it was a difficult decision to make regarding his resignation. He stated he feels he had to make this decision and feels his experience here was amazing, He said he has learned from every staff member and thanked the staff. He stated he will cherish his time at FRSD and wishes the district all the best. He thanked the Board for the time to speak.

**PERSONNEL**

The next meeting will be June 1, 2017.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

**All Personnel items were approved under one motion made by Mr. Stager, seconded by Mr. Bart.**

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to accept the resignation of the following staff members:\*

Item	Last Name	First Name	Loc.	Position/Grade	Purpose	Effective Date
1.	Geraci	Andrea	FAD	Reading Support Teacher	Resignation	June 30, 2017
2.	Kellett	Ashley	SS	School Psychologist	Resignation	July 19, 2017
3.*	McPeek	Kevin	CH	Principal	Resignation	July 21, 2017
4.	Shangold	Yvette	RFIS	School Nurse	Resignation	June 30, 2017

**\*Ms. Borucki abstained item 3.**

2. Approval was given to employ the following certified staff member for the 2017-2018 school year, salary to be determined at the conclusion of negotiations.\*

Item	Last Name	First Name	Loc.	Position	FTE
1.	O'Brien	Brittany	FAD	Grade 1	1.00

**\*Mr. Walker abstained.**

3. Approval was given to appoint the following staff members as follows for the 2017-2018 school year:\*

Item	Last Name	First Name	Position/Location	Appointment
1.*	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
2.*	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
3.*	Collins	Gina	School Counselor/BS	Anti-Bullying Specialist
4.*	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
5.*	Goodfellow	Ellen	School Counselor/CH	Anti-Bullying Specialist
6.*	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist
7.*	O'Brien	Megan	School Counselor/JPC	Anti-Bullying Specialist
8.*	Pepe	Mary	School Counselor/FAD	Anti-Bullying Specialist
9.	Waxman	David	Vice Principal/RFIS	District Anti-Bullying Coordinator

**\*Mr. Walker abstained item 1-8.**

4. Approval was given to voluntarily transfer the following certified staff members for the 2017-2018 school year as follows:\*

Item	Last Name	First Name	From Loc.	From Position	To Loc.	To Position
1.	Apgar	Sarah	RFIS	Autism	RFIS	LLD
2.	Behrens	Gabrielle	FAD	Grade 1	FAD	Kindergarten
3.	Bergstrom	Carly	RH	Resource Room	RH	LLD Kindergarten
4.	Breuer	Kathleen	BS	Grade 3	BS	Kindergarten
5.	Burns	Kathryn	BS	Music .8	BS/RFIS	Music: BS .8 / RFIS .2
6.	Burns	Rebecca	RH	Resource Center Grades 3 & 4	RH	In-Class Support - Grade 3 only
7.	Chardoussin	Katie	RFIS	Learning Language Disabilities	RH	Learning Language Disabilities
8.	Clark	Barbara	RH	Grade 3	RH	Grade 2
9.	Diliberto	Kristine	FAD	Grade 4	FAD	Grade 3
10.	Ewing	Colleen	RH	Kindergarten	RH	Grade 1
11.	Galletta	Suzanne	BS	Kindergarten	BS	Grade 1
12.	Korlesky	Kimberly	FAD	Grade 2	FAD	Grade 1
13.	Lango	Cori	BS	Grade 4	BS	Grade 3
14.	Litchfield	Kristen	RFIS	Grade 5	RH	Grade 3
15.	McKenzie-DeAngelis	Margaret	RH	Grade 1	RH	Kindergarten
16.	Mele	Kristin	JPC	Grade 8 Resource Room - Math	JPC	LLD
17.	Miller	Dana	RFIS	Resource -In Class Support	RH	Resource Room
18.	Miller	Jennifer	JPC	LLD	JPC	Grade 8 Resource Room - Math
19.	Murray	Jaclynn	RH	Kindergarten-LLD	RH	Kindergarten Inclusion
20.	Sewall	Catherine	RFIS	Art	JPC	Art
21.	Sheenan	Megan	RFIS	Multiple Disabilities	RFIS	Autism
22.	Shein	Morgan	BS	Resource Center	BS	Behavioral Disabilities

23.	White	Michele	FAD	Grade 2	FAD	Grade 3
24.	Witte	Rebecca	RH	LLD Grade 4	RH	In-Class Support - Grade 4 only

**\*Mr. Walker abstained.**

5. Approval was given to reimburse mentoring fees for the Leader to Leader Program to the following Administrators for the 2016-2017 school year:

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Braynor	Jessica	RH	Vice Principal	\$800.00
2.	Kay	April	JPC	Vice Principal	\$800.00
3.	Lemerich	Kathryn	RFIS	Vice Principal	\$800.00
4.	Monteleone	Bettyann	CO	Director of Special Services	\$800.00

6. Approval was given for the following staff member to take a leave of absence as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Kiesling	Cassandra	FAD	Music Teacher	Maternity	Disability	October 24, 2017-January 2, 2018
						FMLA/NJ FLI	January 3, 2018-March 23, 2018

**\*Mr. Walker abstained.**

7. Approval was given to amend the May 8, 2017 motion:

to employ the following leave replacements for the 2016-2017 school year. Fingerprints and health exam required.

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Pestorius	Morgan	RFIS	Grade 6 Math/ Kelly Guarino	May 17, 2017- June 30, 2017	Sub Per Diem Pay (Days 1-60)	*Elementary School Teacher in Grades 5-8 (CEAS)/ Elementary School Teacher in Grades 5-8 with Math(CEAS)/Elementar y School Teacher in Grades 5-8with Science (CEAS)/ The College of New Jersey
						\$50,870(prorated)/BA/ Step 1/(Day 61+)	
2.	McArtney	Katie	RFIS	Resource Center/ Jami Alberalla	May 17, 2017- June 30, 2017	Sub Per Diem Pay (Days 1-20)	Elementary School Teacher in Grades K- 5/Teacher of the Handicapped/Pennsylvan ia State University, Marist College
						\$50,870(prorated)/BA/ Step 1/(Day 21+)	

\*All Certificates Pending

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Pestorius	Morgan	RFIS	Grade 6 Math/ Kelly Guarino	May 23, 2017- June 30, 2017	Sub Per Diem Pay (Days 1-60) \$50,860(prorated)/BA/ Step 1/(Day 61+)	*Elementary School Teacher in Grades 5-8 (CEAS)/ Elementary School Teacher in Grades 5-8 with Math(CEAS)/Elementary School Teacher in Grades 5-8with Science (CEAS)/ The College of New Jersey
2.	McArtney	Katie	RFIS	Resource Center/ Jami Alberalla	May 23, 2017- June 30, 2017	Sub Per Diem Pay (Days 1- 20) \$50,860(prorated)/BA/Step 1/(Day 21+)	Elementary School Teacher in Grades K-5/ Teacher of the Handicapped/Pennsylvania State University, Marist College

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval was given to accept the resignation of the following staff member:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bickford	James	CO	Student Data Manager	Retirement	June 30, 2017

9. Approval was given to confirm the following staff member to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Fuhrman	Todd	CO	Network Administrator	Medical	Disability	May 18, 2017-May 30, 2017 June 28, 2017-July 7, 2017

10. Approval was given for the following staff member to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Marsh	Danielle	SS	Child Study Team Secretary	Maternity	Disability	July 24, 2017-August 25, 2017

All Staff – Additional Compensation

11. Approval was given to employ the following staff members for additional compensation during the 2016-2017 school year.\*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Albanese	Heather	RFIS	Anti-Bullying Specialist Training and Planning	15	\$33.78/hr.
2.	Baills	Colette	JPC	Anti-Bullying Specialist Training and Planning	15	\$33.78/hr.
3.	Collins	Gina	BS	Anti-Bullying Specialist Training and Planning	15/hrs.	\$33.78/hr.
4.	Fontanez	Sarah	RH	Anti-Bullying Specialist Training and Planning	18/hrs.	\$33.78/hr.
5.	Goodfellow	Ellen	CH	Anti-Bullying Specialist Training and Planning	15/hrs.	\$33.78/hr.

6.	John	Lindsay	RFIS	Anti-Bullying Specialist Training and Planning	15/hrs.	\$33.78/hr.
7.	O'Brien	Megan	JPC	Anti-Bullying Specialist Training and Planning	15/hrs.	\$33.78/hr.
8.	Pepe	Mary	FAD	Anti-Bullying Specialist Training and Planning	15/hrs.	\$33.78/hr.
9.	Finch	Katherine	RFIS	Home Instruction	100/hrs.	\$30.62/hr.
10.	Cascio	Leigh Ann	BS	June IEP Meetings	5	Hourly
11.	Chardoussin	Katie	RFIS	June IEP Meetings	5	Hourly
12.	Cleaver	Jaclyn	CH	June IEP Meetings	5	Hourly
13.	Deneka	Karin	RFIS	June IEP Meetings	5	Hourly
14.	Fielding	Therese	RFIS	June IEP Meetings	5	Hourly
15.	Fleming	Rosemary	RFIS	June IEP Meetings	5	Hourly
16.	Hoffmann	Joanne	JPC	June IEP Meetings	5	Hourly
17.	Katz	Beth	CH	June IEP Meetings	5	Hourly
18.	Lango	Cori	BS	June IEP Meetings	5	Hourly
19.	Lehman	Lindsay	CH	June IEP Meetings	5	Hourly
20.	Mazzetta	Kay	CH	June IEP Meetings	5	Hourly
21.	Petto	Suzanne	CH	June IEP Meetings	5	Hourly
22.	Plichta	David	JPC	June IEP Meetings	5	Hourly
23.	Schorr	Jaclyn	JPC	June IEP Meetings	5	Hourly
24.	Sodano	Kristen	CH	June IEP Meetings	5	Hourly
25.	Stephan	Laura	FAD	June IEP Meetings	5	Hourly
26.	Stillwell	Susan	CH	June IEP Meetings	5	Hourly
27.	Szierer	Marianne	CH	June IEP Meetings	5	Hourly
28.	Tamborino	Megan	JPC	June IEP Meetings	5	Hourly
29.*	Thompson	Christine	FAD	June IEP Meetings	5	Hourly
30.	Midgley	Andrew	CST	June CST Evaluations	60	Hourly
31.	Tarbous	Jonathan	CST	June CST Evaluations	60	Hourly
32.	Wong	May	CST	June CST Evaluations	60	Hourly
33.	Katz	Beth	CH	June Speech Evaluations	15	Hourly
34.	Mazzetta	Kay	CH	June Speech Evaluations	15	Hourly
35.	Cleaver	Jaclyn	CH	June Speech Evaluations	15	Hourly
36.	Colacicco	Nicholas	JPC	Class Coverage-5/19/17	42 minutes	\$30.62/hr.
37.	Assuncao	Jacqueline	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
38.	Bails	Colette	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
39.	Bajorek	Jennifer	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
40.	Biedermann	Gretchen	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
41.	Blay	Oliver	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
42.	Boelhouwer	Peter	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
43.	Chalikis	Thea	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
44.	Cocuzza	Madeline	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
45.	Connelly	Kathleen	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
46.	Creighton	Kimberly	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
47.	Dolen	Jamie	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
48.	Eckhardt	Cristin	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
49.	Ellenberg	Kelley	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
50.	Faherty	Heather	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
51.	Gilmurray	Mindi	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
52.	Healey	Kimberly	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
53.	Hering	Carly	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
54.	Horowitz	Stephen	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
55.	Kosensky	Matthew	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.

56.	Lanza	Maria	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
57.	Lyman	Margaret	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
58.	McAnlis	Melissa	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
59.	Mele	Kristin	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
60.	Morganelli	Catherine	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
61.	Nagy	Rosemary	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
62.	O'Brien	Megan	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
63.	O'Leary	John	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
64.	Pacholick	Mindy	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
65.	Pirog	Michelle	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
66.	Plichta, Jr.	David	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
67.	Pollack	Christine	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
68.	Roll	Elizabeth	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
69.	Schultz	Daniel	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
70.	Seymour	Stephanie	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
71.	Tamburino	Megan	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
72.	Thomas	David	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
73.	Vita	Matthew	JPC	Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
74.	Cataldo	Lynn	JPC	Alternate Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
75.	Kemp	Norma	JPC	Alternate Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
76.	Martinez-Wright	Ameloisia	JPC	Alternate Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hr.
77.	Schmidt	Cherylann	JPC	Alternate Chaperone-Promotion 6/20/17	3/hrs.	\$30.62/hrs.

**\*Ms. Borucki abstained item 29.**

12. Approval was given to employ Daniel Schultz to be the J.P. Case Middle School Theatre Service Coordinator for a maximum stipend of \$3,398.82 (111 hours at the extracurricular rate of \$30.62/hr.) for the 2017-2018.
13. Approval was given to employ the following staff members for additional compensation during the 2017-2018 school year.\*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Apgar	Sarah	RFIS	ESY Teacher-Copper Hill	90	Hourly
2.	Chardoussin	Katie	RFIS	ESY Teacher-Copper Hill	90	Hourly
3.	Connelly	Kathy	JPC	ESY Teacher-Copper Hill	90	Hourly
4.	Fleming	Rosemary	RFIS	ESY Teacher-Copper Hill	90	Hourly
5.	Foreman	Caroline	RH	ESY Teacher-Copper Hill	90	Hourly
6.	Hanigan	Rosemary	BS	ESY Teacher-Copper Hill	90	Hourly
7.	Krukowski	Megan	JPC	ESY Teacher-Copper Hill	90	Hourly
8.	Matuszkiewicz	Angela	CH	ESY Teacher-Copper Hill	90	Hourly
9.	Mayer	Katherine	RFIS	ESY Teacher-Copper Hill	90	Hourly
10.	Miller	Dana	RFIS	ESY Teacher-Copper Hill	90	Hourly
11.	Morganelli	Catherine	JPC	ESY Teacher-Copper Hill	90	Hourly
12.	Perkins	Madison	RFIS	ESY Teacher-Copper Hill	90	Hourly
13.	Pacholick	Mindy	JPC	ESY Teacher-Copper Hill	90	Hourly
14.	Rohrbach	Lauryn	RFIS	ESY Teacher-Copper Hill	90	Hourly
15.	Sheenan	Megan	RFIS	ESY Teacher-Copper Hill	90	Hourly
16.	Thompson	Toni-Ann	RFIS	ESY Teacher- Copper Hill	90	Hourly
17.	Cleaver	Jaclyn	CH	ESY Speech Therapist-Copper Hill	90	Hourly
18.	DeGenova	Sherrill	CH	ESY Speech Therapist-Copper Hill	90	Hourly
19.	Hoffmann	Joanne	JPC	ESY Speech Therapist-Copper Hill	90	Hourly
20.	Katz	Beth	CH	ESY Speech Therapist-Copper Hill	8	Hourly
21.	Mazzetta	Kay	CH	ESY Speech Therapist-Copper Hill	90	Hourly
22.	McKenzie	Laurie	CH	ESY Speech Therapist-Copper Hill	90	Hourly

23.	Barbee	Kathleen	RFIS	ESY Nurse-Copper Hill	90	Hourly
24.	Colonna	Rachel	CST	ESY Student Counseling Services	30	Hourly
25.	Johnson	Brittney	CST	ESY Behavioral Consultation Services	90	Hourly
26.	Midgley	Andrew	CST	Summer CST Evaluations	50	Hourly
27.	Tarbous	Jonathan	CST	Summer CST Evaluations	100	Hourly
28.	Wong	May	CST	Summer CST Evaluations	150	Hourly
29.	Cleaver	Jaclyn	CH	Summer Speech Evaluations	50	Hourly
30.	Katz	Beth	CH	Summer Speech Evaluations	50	Hourly
31.	Mazzetta	Kay	CH	Summer Speech Evaluations	50	Hourly
32.	Cascio	Leigh Ann	BS	Summer IEP Meetings	10	Hourly
33.	Chardoussin	Katie	RFIS	Summer IEP Meetings	10	Hourly
34.	Cleaver	Jaclyn	CH	Summer IEP Meetings	10	Hourly
35.	Deneka	Karin	RFIS	Summer IEP Meetings	10	Hourly
36.	Fielding	Therese	RFIS	Summer IEP Meetings	10	Hourly
37.	Fleming	Rosemary	RFIS	Summer IEP Meetings	10	Hourly
38.	Hoffmann	Joanne	JPC	Summer IEP Meetings	10	Hourly
39.	Katz	Beth	CH	Summer IEP Meetings	10	Hourly
40.	Lango	Cori	BS	Summer IEP Meetings	10	Hourly
41.	Lehman	Lindsay	CH	Summer IEP Meetings	10	Hourly
42.	Mazzetta	Kay	CH	Summer IEP Meetings	10	Hourly
43.	Pacholick	Mindy	JPC	Summer IEP Meetings	10	Hourly
44.	Petto	Suzanne	CH	Summer IEP Meetings	10	Hourly
45.	Plichta	David	JPC	Summer IEP Meetings	10	Hourly
46.	Schorr	Jaclyn	JPC	Summer IEP Meetings	10	Hourly
47.	Sodano	Kristen	CH	Summer IEP Meetings	10	Hourly
48.	Stephan	Laura	FAD	Summer IEP Meetings	10	Hourly
49.	Stillwell	Susan	CH	Summer IEP Meetings	10	Hourly
50.	Szierer	Marianne	CH	Summer IEP Meetings	10	Hourly
51.	Tamborino	Megan	JPC	Summer IEP Meetings	10	Hourly
52.*	Thompson	Christine	FAD	Summer IEP Meetings	10	Hourly
53.	Borawski	Jason	JPC	Theatre Technician	N/A	\$30.62/hr.
54.	Hagan	Christopher	JPC	Theatre Technician	N/A	\$30.62/hr.
55.	Magierowski	Jarrett	JPC	Theatre Technician	N/A	\$30.62/hr.
56.	Nagy	Rosemary	JPC	Theatre Technician	N/A	\$30.62/hr.
55.	Plichta, Jr.	David	JPC	Theatre Technician	N/A	\$30.62/hr.
56.	Schultz	Daniel	JPC	Theatre Technician	N/A	\$30.62/hr.
57.	Sochacki	Kevin	JPC	Theatre Technician	N/A	\$30.62/hr.
58.	Thomas	David	JPC	Theatre Technician	N/A	\$30.62/hr.

\*Ms. Borucki abstained item 52.

#### Substitutes

14. Approval was given to employ the following applicants as Substitutes for the 2016-2017 school year, pending fingerprints.

Item	Last Name	First Name
1.	Bergamo	Natalie
2.	Podinker	Barbara
3.	Morella	Vincent

15. Approval was given to employ Lisa Maslankowski as a Substitute Nurse for the Extended School Year Program from July 5, 2017 through August 1, 2017 at a rate of \$150 per day.

## Field Placements

16. Approval was given for Christine Galloway, district substitute and student at the University of Phoenix, to complete her field observation for 50 shared hours at Francis A. Desmares, Robert Hunter and Reading-Fleming Intermediate Schools, for the 2017-2018 school year.
17. Approval was given to accept the resignation for the purpose of retirement of Dr. Maryrose Caulfield, Superintendent, effective September 27, 2017.\*

**\*Ms. Borucki abstained.**

Ms. Fallon thanked Mr. McPeek and wished him the best of luck. Ms. Fallon also thanked Dr. Caulfield for her service on behalf of the Board. Ms. Fallon shared the plan for the Superintendents transition. She stated the Board will look for an Interim Superintendent as soon as possible, which will involve the stakeholders but the goal is to hire someone as soon as possible.

Ms. Borucki thanked Mr. McPeek and noted we will miss you and wish you the best of luck.

Aye: Ms. Abbott      Dr. Kenny      Nay: 0      **Abstain: Ms. Borucki #'s 1(3),11(29),13(52) & 17**  
 Mr. Bart      Mr. Stager  
 Ms. Borucki      Mr. Walker      **Mr. Walker #2,3(1-8),4 & 6**  
 Dr. Copeland      Ms. Fallon

**CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS**

The next meeting is June 13, 2017.

**All Curriculum items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.**

1. Approval was given to employ the following staff members to participate in curriculum development projects during the 2017-2018 school year at the hourly rate of \$33.78, subject to change based upon negotiations.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Chardoussin	Katie	RFIS	K-5 Science: Curriculum Writing	420 shared hrs.	\$33.78/hr.
2.	Galinak	Babette	RFIS			
3.	Gravett	Julie	BS			
4.	Hadzimichalis	Melissa	RFIS			
5.	Lango	Cori	BS			
6.	McDougald	Anne	BS			
7.	Mikalsen	Kathleen	BS			
8.	Rieg	Lisa	FAD			
9.	Rowe	Kari	BS			
10.	Skiba	Jennifer	RH			
11.	Smith	Robin	RFIS			
12.	Smits	Jennifer	RH			
13.	Staikos	Christina	CH			
14.	Thompson	Carla	FAD			
15.	Carr	Rebecca	RH	K-4 Standards-Based Report Cards Revision	24 shared hrs.	\$33.78/hr.
16.	Carson	Cynthia	BS			
17.	Gravett	Julie	BS			
18.	Moore	Laurie Ann	CH			
19.	Teeple	Christine	CH			
20.	Thompson	Carla	FD			
21.	Custy	Mary Jane	BS	Foundations Curriculum Writing/Revisions	60 shared hrs.	\$33.78/hr.
22.	Murray	Jaclynn	RH			
23.	O'Brien	Brittany	FAD			

24.	Staikos	Christina	CH			
25.	Youberg	Louise	FAD			
26.	Ashey	Elizabeth	RH	3-5 Reading Workshop Curriculum Refinements	60 shared hrs.	\$33.78/hr.
27.	Blampey	Zoey	RFIS			
28.	Custy	Mary Jane	BS			
29.	Lango	Cori	BS			
30.	McCormack	Jennifer	BS			
31.	Rowe	Kari	BS			
32.	Teeple	Christine	CH			
33.	Youberg	Louise	FAD			
34.	Bond	Michelle	RFIS			
35.	Fielding	Therese	RFIS			
36.	Humphrey	Christi	RFIS			
37.	Casterline	Christine	JPC	7th Grade ELA Curriculum Writing	180 shared hrs.	\$33.78/hr.
38.	Dufford	Melanie	JPC			
39.	Schmidt	Cherylann	JPC			
40.	Gilmurray	Mindi	JPC	8th Grade ELA Curriculum Writing	180 shared hrs.	\$33.78/hr.
41.	Lyman	Margaret	JPC			
42.	Seymour	Stephanie	JPC			
43.	Assini	Andrew	JPC	6-8 Social Studies Curriculum Refinements	80 shared hrs.	\$33.78/hr.
44.	Brugnoli	Susan	JPC			
45.	Hlavsa-Suk	Dawn	JPC			
46.	Carson	Cynthia	BS	3-8 Summer Reading	180 shared hrs.	\$33.78/hr.
47.	Culcasi	Lindsey	RFIS			
48.	Custy	Mary Jane	BS			
49.	DiBetta	Crystal	RH			
50.	Fielding	Therese	RFIS			
51.	Gilmurray	Mindi	JPC			
52.	Handren	Marisa	JPC			
53.	Lango	Cori	BS			
54.	Lyman	Margaret	JPC			
55.	McCormack	Jennifer	BS			
56.	Moore	Laurie Ann	CH			
57.	Reed	Christine	RFIS			
58.	Schmidt	Cherylann	JPC			
59.	Squashic	Samantha	RFIS			
60.	Teeple	Christine	CH			
61.	Thompson	Toni Ann	RFIS			
62.	Weil	Meredith	FAD			
63.	Eresman	Jessica	FAD	K-1 Bilingual Program	20 shared hrs.	\$33.78/hr.
64.	Thompson	Carla	FAD			
65.	Garrabrant	Lisa	JPC	7-8 World Language	200 shared hrs.	\$33.78/hr.
66.	Gauthier	Kathleen	JPC			
67.	Hrabovecky	Gloria	JPC			
68.	Kemp	Norma	JPC			
69.	Lanza	Maria	JPC			
70.	Stine	Kristin	JPC			
71.	Borawski	Jason	JPC	K-8 Content Area Technology Integration	100 shared hrs.	\$33.78/hr.
72.	Flavin	Patricia	CH			
73.	Lucchetto	Laura	BS			
74.	Meyer	Misti	RFIS			
75.	Truncale	Christopher	FAD			

2. Approval was given to employ the following staff member, or their alternates, for additional compensation during the 2016-2017 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Strawman	Andrea	BS	Prepare and Present for the June 13 <sup>th</sup> Curriculum Committee Meeting	3	\$33.78/hr.

3. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Chorun	Renee	FAD	ESL Eligibility Screening	50 shared hrs.	Hourly
2.	Dmitrenko	Irina	CH	ESL Eligibility Screening		Hourly
3.	Eresman	Jessica	FAD	ESL Eligibility Screening		Hourly
4.	McGovern	Susan	FAD	ESL Eligibility Screening		Hourly
5.	Rosa	Julia	RH	ESL Eligibility Screening		Hourly
6.	Youberg	Louise	FAD	ESL Eligibility Screening		Hourly

4. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2016-2017 school year to be funded from the ESSA grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Barragan	Kathleen	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-17 20-241-200-100-000-00-17	3	\$33.78/hr.
2.	Cascio	Leigh Anne	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-17 20-241-200-100-000-00-17	3	\$33.78/hr.
3.	Klein	Lea	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-17 20-241-200-100-000-00-17	3	\$33.78/hr.
4.	Peake	Nydia	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-17 20-241-200-100-000-00-17	3	\$33.78/hr.
5.	Shirvanian	Lindsay	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-17 20-241-200-100-000-00-17	3	\$33.78/hr.
6.	Ashey	Elizabeth	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-17 20-241-200-100-000-00-17	3	\$33.78/hr.
7.	Fisher	Michele	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-17 20-241-200-100-000-00-17	3	\$33.78/hr.
8.	Hillebrecht	Patricia	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-17 20-241-200-100-000-00-17	3	\$33.78/hr.
9.	Zarzecki	Erin	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-17 20-241-200-100-000-00-17	3	\$33.78/hr.

5. Approval was given of the following field trip for the 2016-2017 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 5 & 6	RFIS	Flemington-Raritan Community Pool, Flemington	June 9-19, 2017	No cost	N/A

6. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2016-2017 school year.

Item	Donation	Value	Location	Funding Source
1.	Hunterdon County Bookmobile Visit	No cost	BS	Hunterdon County Library
2.	Anti-Drug Banner	\$150	JPC	Hunterdon Prevention Resources
3.	School Experiences in Germany Presentation	No cost	FAD	Dawn Koelle, Mirco Krantzer, Arne Kuchenbecker
4.	School Garden Fence (cash)	\$185	FAD	PTO
5.	Garden Mulch (6 yards)	\$150	FAD	Joshua Landscaping
6.	School Experiences in Germany Presentation	No cost	RFIS	Kathleen Morgante
7.	Smile Bag Service Project Presentation	No cost	RFIS	Tammy Catherwood

7. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Chardoussin	Katie	Orton-Gillingham Training, Lambertville, NJ	June 19-23, 2017	R,M	\$950
2.	Librizzi	Susan	Orton-Gillingham Training, Lambertville, NJ	June 19-23, 2017	R,M	\$950
3.	Kassick	Joseph	2017 Literacy for All Conference, Providence, RI	October 22-24, 2017	R,L,F,O	\$1,025
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

8. Approval was given to amend September 12, 2016 motion:\*

the following 2016-2017 salaries to be paid using the ESSA/Title 1 grant:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Ashey	Elizabeth	Literacy Coach (.5)	\$83,960.00	\$42,819.60	51%
2.	Barragan	Kathleen	Literacy Coach	\$67,420.00	\$50,565.00	75%
3.	Eresman	Jessica	Bilingual Teacher	\$52,525.00	\$21,010.00	40%

to read:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Ashey	Elizabeth	Literacy Coach (.55)	\$83,960.00	\$46,648.18	55.6%
2.	Barragan	Kathleen	Literacy Coach	\$67,420.00	\$50,986.38	75.6%
3.	Eresman	Jessica	Bilingual Teacher	\$52,525.00	\$23,340.12	44.4%

**\*Mr. Walker abstained.**

Aye: Ms. Abbott            Dr. Kenny            Nay: 0            **Abstain: Mr. Walker item 8.**  
 Mr. Bart                Mr. Stager  
 Ms. Borucki            Mr. Walker  
 Dr. Copeland            Ms. Fallon

FACILITIES/OPERATIONS

The next meeting will be June 6, 2017.

**All Facilities/Operations items were approved under one motion made by Mr. Bart, seconded by Ms. Borucki.**

1. Approval was given to renew Blackboard’s contract as the district’s Schoolwires Website service for the 2017-2018 school year as per attached contract.
2. Approval was given of the Facility Use Agreement with the Hunterdon County YMCA for before and after School Programs for the 2018-2019 and 2019-2020 school years, as attached.
3. Approval was given to award Strober-Wright Roofing Inc., as the successful bidder for the partial reroof at the Reading-Fleming Intermediate School, as outlined on the attached resolution.
4. Approval was given to award Mechanical Preservation Associates, Inc., as the successful bidder for the HVAC Upgrades at the Reading-Fleming Intermediate School, as outlined on the attached resolution.
5. Approval was given to contract with Frontline Technologies for the following services for the 2017-2018 school year as attached:

Item	Services	Total Cost
1.	Applitrack-Online application program	\$3,197.25
2.	AESOP-Substitute Management program	\$7,576.56

6. Approval was given to renew the contract with Assure Shred for the 2017-2018 school year, as attached.

Aye: Ms. Abbott      Dr. Kenny      Nay: 0      Abstain: 0  
 Mr. Bart      Mr. Stager  
 Ms. Borucki      Mr. Walker  
 Dr. Copeland      Ms. Fallon

TRANSPORTATION

The next meeting will be June 14, 2017.

FINANCE

The next meeting will be June 14, 2017.

**All Finance items were approved under one motion made by Dr. Copeland, seconded by Mr. Bart.**

1. Approval was given of the attached transfer list from April 18, 2017 to May 22, 2017.
2. Approval was given of the attached bill list for the month of May totaling \$2,475,954.74.
3. Approval was given of the following lunch prices for the 2017-2018 school year:

Type A Student Lunch	\$2.85
Adult Lunch	\$3.35
Milk	\$ .55



to read:

Item	Last Name	First Name	Max # of hours	Rate/Stipend
3.	Hill	Henry	400	\$21.12/hr.

**\*Mr. Walker abstained.**

4. Approval was given for the following Teacher Assistants, contracted through the Hunterdon County ESC, to work the summer Extended School Year Program from July 5, 2017 through August 1, 2017 in the District at the contracted rate of \$25.50 per hour.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours
1.	Anno	Darlene	FAD	ESY-Summer Program	90/hrs.
2.	Bond	Peggy	CH	ESY-Summer Program	90/hrs.
3.	Calabrese	Theresa	CH	ESY-Summer Program	90/hrs.
4.	Conover	Lisa	FAD	ESY-Summer Program	90/hrs.
5.	Fenneman	Laurie	RFIS	ESY-Summer Program	90/hrs.
6.	Gaestel	Marian	CH	ESY-Summer Program	90/hrs.
7.	Gebzan	Roula	JPC	ESY-Summer Program	90/hrs.
8.	Headley	Ana	FAD	ESY-Summer Program	90/hrs.
9.	Holland	Anita	CH	ESY-Summer Program	90/hrs.
10.	Kernan	JoAnn	CH	ESY-Summer Program	90/hrs.
11.	King	Lorie	FAD	ESY-Summer Program	90/hrs.
12.	Lewis	Heather	CH	ESY-Summer Program	90/hrs.
13.	Linnemeyer	Gary	CH	ESY-Summer Program	90/hrs.
14.	Loh	Janine	CH	ESY-Summer Program	90/hrs.
15.	Lloyd	Caren	RH	ESY-Summer Program	90/hrs.
16.	MacDonald	Tracey	CH	ESY-Summer Program	90/hrs.
17.	Manks	Melissa	BS	ESY-Summer Program	90/hrs.
18.	McKnight	Brenda	JPC	ESY-Summer Program	90/hrs.
19.	Meiners	Grete	CH	ESY-Summer Program	90/hrs.
20.	Orrei	Cathy	CH	ESY-Summer Program	90/hrs.
21.	Parker	Nancy	CH	ESY-Summer Program	90/hrs.
22.	Piascik	Halina	RFIS	ESY-Summer Program	90/hrs.
23.	Plichta	Kathy	JPC	ESY-Summer Program	90/hrs.
24.	Saunders	Domenica	CH	ESY-Summer Program	90/hrs.
25.	Sayani	Kay	RFIS	ESY-Summer Program	90/hrs.
26.	Schultz	Bryan	RFIS	ESY-Summer Program	90/hrs.
27.	Servis-Podolec	Karen	RH	ESY-Summer Program	90/hrs.
28.	Traynor	Karen	CH	ESY-Summer Program	90/hrs.
29.	Vanacore	Mary	RFIS	ESY-Summer Program	90/hrs.
30.	Vandegiessen	Carolyn	CH	ESY-Summer Program	90/hrs.
31.	VanDine	Wendy	CH	ESY-Summer Program	90/hrs.
32.	Volkman	Stacey	RFIS	ESY-Summer Program	90/hrs.
33.	Wojtowicz	Magdalena	CH	ESY-Summer Program	90/hrs.
34.	Berger	Nancy	RFIS	Alternate-ESY-Summer Program	90/hrs.
35.	Schess	Marie	RFIS	Alternate-ESY-Summer Program	90/hrs.
36.	Schwartz	Marybeth	RFIS	Alternate-ESY-Summer Program	90/hrs.

5. Approval was given to amend the July 18, 2016 motion:\*

to employ the following piano accompanist for rehearsal/concerts for the 2016-2017 school year as follows:

Item	Last Name	First Name	Loc.	Max. # of Hours	Rate	Max. Amount
2.	Roberts	Jeannine	FAD	8	\$30/hr.	\$480

to read:

Item	Last Name	First Name	Loc.	Max. # of Hours	Rate	Max. Amount
2.	Roberts	Jeannine	FAD	8	\$60/hr.	\$480

**\*Mr. Walker abstained.**

Aye: Ms. Abbott      Dr. Kenny                      Nay: 0      **Abstain: Mr. Walker 3 & 5**  
 Mr. Bart              Mr. Stager  
 Ms. Borucki        Mr. Walker  
 Dr. Copeland       Ms. Fallon

**INFORMATION ITEMS**

1. Harassment, Intimidation & Bullying Investigations for the 2016-2017 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	4/26/17	5	No	Remedial actions outlined in report
JPC	April 2017	6	No	None

2. Suspensions for the month of May:

School	Infraction	# of Days
BS	Physical aggression toward a staff member	Half Day
BS	Physical aggression toward a staff member and student	Half Day

3. Drills to date for the 2016-2017 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/09	09/12	09/13	09/07	09/22	09/07
October	10/07	10/28	10/31	10/11	10/13	10/14
November	11/07	11/18	11/18	11/03	11/22	11/18
December	12/01	12/08	12/22	12/09	12/14	12/09
January	01/04	01/25	01/12	01/04	01/13	01/04
February	02/23	02/23	02/08	02/02	02/08	02/06
March	03/29	03/08	03/30	03/08	03/21	03/29
April	04/05	04/29	04/05	04/05	04/24	04/03
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/20	09/20	09/21	09/14	09/26	09/21
October	10/24	10/28	10/14	10/17	10/26	10/21
November	11/23	11/30	11/28	11/16	11/30	11/19
December	12/15	12/19	12/19	12/20	12/22	12/20



## OLD BUSINESS

None

## NEW BUSINESS

Ms. Borucki shared her granddaughter is on the J.P. Case Varsity Lacrosse Girls Team and they won their championship today.

Mr. Bart noted the Board has a number of conflicts regarding the June 7<sup>th</sup> Parent Meeting. There is the final Choral and Tigerettes concert at J.P. Case and a number of Board Members will be attending. There are also other conflicts. Ms. Fallon noted this is not only a conflict for Board Members but also staff and parents. The meeting will be rescheduled at a later date. She noted that it may not be before the end of school. A decision was made to cancel the June 7<sup>th</sup> meeting.

## CITIZENS ADDRESS THE BOARD

Ms. Fallon allotted a maximum of 3 minutes per person as outlined in the Policy. She stated the total amount of time for Citizens Address the Board will be 30 minutes. Ms. Fallon asked for kindness. Mr. Bart asked if we can extend the 30 minutes like the last meeting. Ms. Fallon stated we will evaluate extra time as needed.

Mitchelle Drulis, resident, stated that losing Mr. McPeek is a giant loss to the district. She stated that the Board has failed us. She stated, as you search for a new Principal, please search for the same qualities that Mr. McPeek has.

Rachel Ladd, parent, stated the parents and staff will remember all of the loss under Dr. Caulfield's leadership. She noted the tide has officially turned and Ms. Fallon has failed to do her duty as well as everyone who has aligned with Dr. Caulfield. She stated you are on the Board to better the district or you should not be on it. She stated they will show up at every Board meeting until Ms. Fallon resigns. She/we call for the immediate resignation of Ms. Fallon.

Sue Mitcheltree, resident, asked for her question to be answered, which she has asked three times. She asked if anyone has received any official complaints. She asked Ms. Fallon if she has done anything to protect the staff. She asked Ms. Fallon for her resignation. She wants the Board to clarify today, who will run the district.

Ms. Fallon noted that Dr. Caulfield's resignation is effective September 27, 2017 or until she is released. Ms. Mitcheltree asked if the Board trusts her to remain in charge. Ms. Fallon stated the plan is to hire an Interim Superintendent as soon as possible before the opening of school.

Kathy Scheffels, teacher, believes we can reunite once again but is skeptical at this time. She feels that the teacher's voices are not being heard. She spoke about staff struggles with the loss of pay due to the health benefit contributions. She stated our Governor on July 1, 2011 imposed the law entitled Chapter 78 where a tiered system would define our health benefit commitment. He gave school boards a negative net income, a slide that we have been facing for 6 years. In excess of 8 million dollars has been taken from the staff since that date. She noted the law had a sunset period 4 years later after the completion of 4 years of contribution. This law "sunsetted" on July 1, 2015. It expired, from that date, the benefit contribution has been negotiable and since then this district has collected 3 million dollars in benefit contributions, largely by choice and not by law. Each and every year, the vast majority of our staff numbers continually endure a negative net pay. The staff is struggling to support their families. Our goal, on the negotiations team, was to eliminate the negative net income and help make the day to day be less demanding. The Board clearly did not hear us. Our team listened, as we were told about the financial burden which took constraints on the district but, I can tell you we have all watched the way the Board spends money on everything but the foundation of this learning community, the staff. The priority still shifts to elsewhere. We were told the district could not meet the County percentage. She asked that the Board invests in the teachers. She asked the Board to support the teachers at tomorrow's negotiations meeting. She noted they requested a fair settlement.

Sandra Wong, parent, thanked the Board for the parent meetings. She suggested the Board look at our last search process to see what worked and what didn't. She suggested we ask Dr. Farr to be Interim Superintendent or possibly Dr. Hutto. She strongly suggested the Board to take time to find a qualified candidate for the next Superintendent. She asked what powers Dr. Caulfield still has today. She suggested she be given guidance about what she can and cannot do.

Valerie Bart, parent, asked a question about security at the parent meeting and has not gotten an answer. She offered the Board Members the light blue parent t-shirts at a cost of one penny. She asked the Board to show their support.

Dr. Copeland noted he will answer Ms. Bart's question on security, once it is shared with the full Board after the meeting.

Denise Collier, resident, asked the Board to choose a Superintendent who is respectful and kind and thinks of others.

Lori Genzel, parent, shared that she is disappointed with Ms. Fallon. She stated that the mean girl club that has been assembled in the Central Office is disgusting. She thanked all the teachers who helped her child and demanded immediate change in Board leadership. She asked Ms. Fallon to resign.

Ms. Fallon stated the next speaker would be the last. Mr. Bart asked that the time be extended.

Darcy Mayes, parent, asked who will hire the new Copper Hill Principal, who will be involved, are parents and teachers involved. She stated that we want to be part of the process. She asked if Ms. Monteleone was here, and noted that she doesn't even know what she looks like.

Ms. Fallon stated she does not know the process for hiring a new Principal at Copper Hill. She stated that we will develop a plan. She added that if we hire an Interim Superintendent quickly, the Interim will develop the process. Dr. Copeland agreed the hiring is a big task for every school in the district. Dr. Copeland stated that the greatest impact on the student is the teacher, the research is very clear on that. The Board will have a plan and the Board will find the right person for the Principal position at Copper Hill.

Ms. Mayes stated she doesn't want Dr. Caulfield involved in the hiring. Dr. Copeland noted that hiring a Principal is important and the Board takes this very seriously. He noted a teacher has the greatest impact on student achievement and the second greatest impact is the Principal.

On the motion of Mr. Bart, seconded by Ms. Borucki, Citizens Address the Board was extended another 30 minutes, viva voce. Ms. Fallon stated it was 9:04 p.m. and the time has been extended another 30 minutes.

Glen Gold, parent, asked if Mr. McPeek will be involved in the transition of the new Principal at Copper Hill. He stated he does not agree with cancelling the June 7<sup>th</sup> parent meeting. He asked the Board to rethink cancelling the meeting. He offered to help with the statistics for the Climate Survey.

Robin Fatooh, parent, encouraged everyone to change when we leave this building. She asked that we hold people accountable with support. She stated we have a choice. She suggested we inspire a culture of learning.

Patricia Hillebrecht, teacher, thanked the Board for actively listening. She feels the reputation of the district is tarnished. She noted the teachers embrace change, however, the staff has lost their vision. She stated she is proud to be a teacher in the district and urged the Board to focus on positive qualities for the next Superintendent.

Melanie Rosengarden, school nurse, expressed concern about the lack of support with Genesis. She feels the nurses are stressed by the lack of communication. She stated the district needs to be healed. She is concerned that there are no nurse substitutes for the rest of the school year.

Linda Alsop, teacher, feels the Board has also been disrespectful. She stated the Board needs to take responsibility. She wished Mr. McPeek well. She noted teaching will always be a part of the process and can offer her expertise. She loves this profession. She noted she will not miss this stress.

Sue Mitcheltree, resident, requested the Board put Dr. Caulfield on immediate administrative leave and appoint Mr. Bland immediately as Superintendent. She also recognized the Copper Hill staff as great people. She is upset Mr. McPeek is leaving and that we have lost so many quality people. She feels the Board of Education failed parents with the loss of Mr. McPeek. She begged the Board to remember this issue when selecting the next Superintendent.

Michele Hilke, parent, stated she does not know Ms. Monteleone which speaks volumes and thinks she should be the next one to go.

Marie Corfield, teacher, thanked the Board for the Citizens Address the Board extension. She asked the Board to change the policy to allow Citizens Address the Board to be extended and asked the Board to respect democracy.

Rachel White, parent, thanked the teachers and staff for their hard work through this turmoil. She handed out "Workplace power and control wheel" pamphlet. She furthered this by explaining certain situations that exemplify these tactics. She stated she does not want Dr. Caulfield to go back to work.

Kathleen Barbee, school nurse, explained the concern with the lack of nurse substitutes. She noted the pay is not sufficient. She stated the lack of sub nurses is a very serious issue. She wants to know what the Board will do about the ten unfilled nursing jobs with no coverage in June.

Ms. Fallon noted we are out of time. She allowed the two people in line to speak. Mr. Bart noted he would like to open New Business after the two speakers, before we adjourn.

Dr. Farr, retired administrator, noted that recruiting a Superintendent is a difficult task. He's not sure if the criteria and requirements when he was hired are the still the same. He shared a list of requirements for a new Superintendent. He noted he hired Mr. McPeek twice. He stated, in order to protect my marriage and my golf game, I cannot be the Interim Superintendent here.

Mike Triano, resident, wanted to make a note of what he did not say in the last set of minutes. He did not say the Board was pathetic. He said that some of the things going on were pathetic. He added that some changes are being made and we are headed in the right direction. He expressed concern for where the district has gone with Dr. Caulfield and wants the district to move forward.

#### NEW BUSINESS

**On the motion of Mr. Bart, seconded by Mr. Walker, New Business was reopened, viva voce.**

Mr. Bart read a list of his volunteer efforts in the school district. He spoke about how we respond to each other is very important. He noted we need to ask ourselves, what is most important. He spoke about the meaning of "our district". He stated leadership and transparency are key. He also asked about the substitute nurse situation. He stated that this is the first time I am hearing about it. Ms. Fallon responded that the information was in the Personnel Committee Minutes.

Dr. Copeland asked about the student data for medications. The nurses explained that the contract for the program is expired today, May 30<sup>th</sup> and all the nurses expressed serious concerns. Ms. Voorhees noted that she was not aware of a contract but would look into the matter.

There was confusion as to whether or not a motion was made to adjourn. Ms. Voorhees clarified there was no motion made.

Mr. Walker asked for an Executive Session to discuss the nurse's issue. Mr. Walker noted the Board needs to change leadership before the next meeting and before the hiring of an Interim Superintendent.

It was noted that Executive Session is not the legal avenue for discussion of the nursing situation. Ms. Fallon noted she will also look into the matter immediately.

Dr. Copeland noted that tomorrow is the Copper Hill Elementary Schools showcase.

**On the motion of Dr. Copeland, seconded by Mr. Stager, the meeting was adjourned at 9:58 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2017 Board Meetings

June 12 & 26

July 24

August 21 - Goal Setting Session

September 11 & 25

October 9 & 23

November 13 & 27

December 11